

31 *NEW* TIPS TO IMPROVE YOUR PRACTICE RIGHT NOW

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Twenty-five Practice Improving Tricks You Can Do Right Now!

S1206

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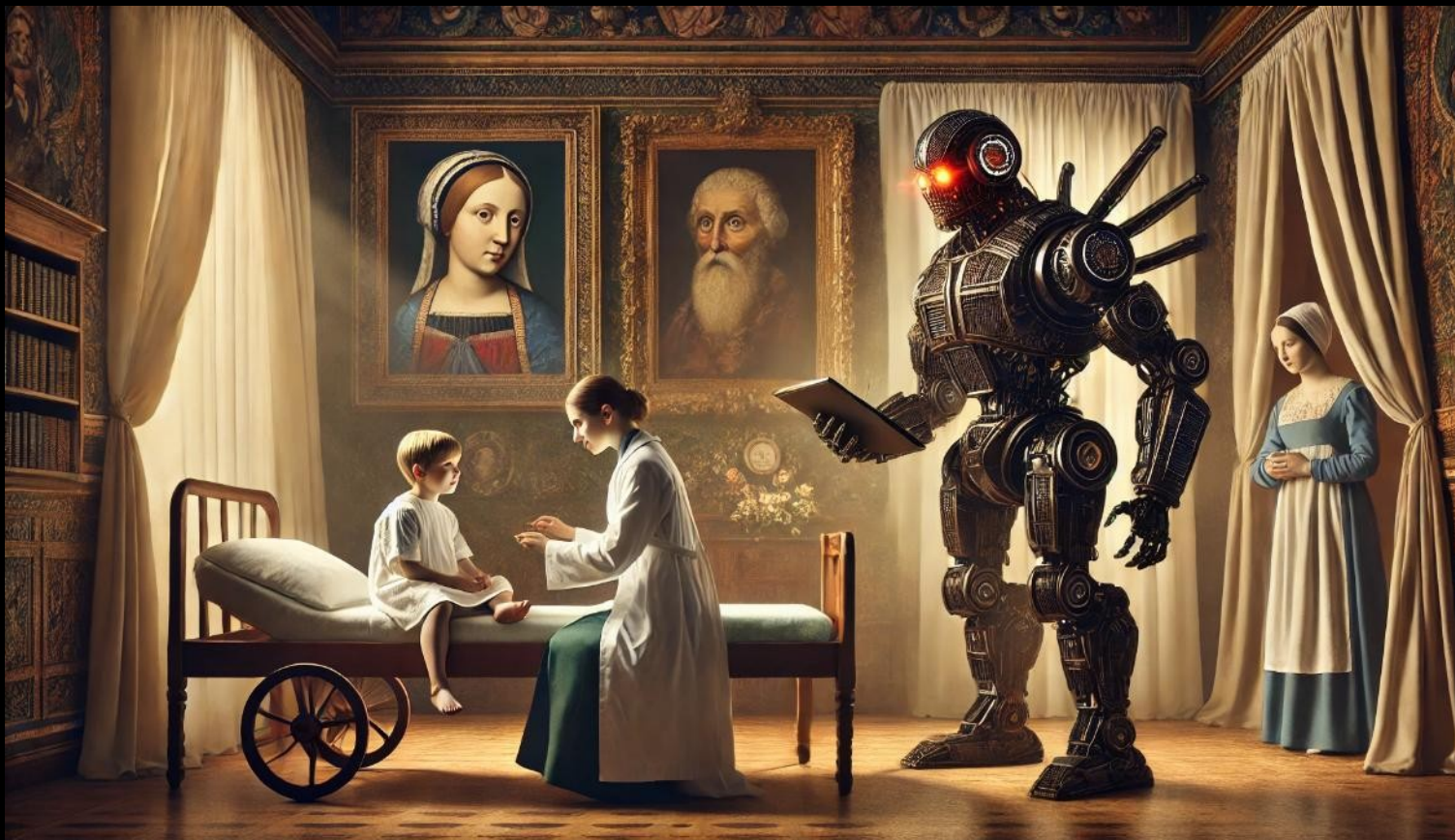
@chiphart

<https://chipsblog.pcc.com/25-tips-to-improve-your-pediatric-practice-right-now-2024-aap-nce-preview>

Immunization Billing	Pricing	Financial Benchmarks	Mission, Vision, Values	Invest In Your Staff
Master 2021 E&M Rules	Supersize Visits	Recall, Recall, Recall	Right People	Check Employed Clinician Salaries
Automate Payments	Invest In Yourself	Examine Your Schedule	Feather Your Nest	Protect Your Well Being
Delegate	Practice Management Calendar	Clinical Vitals	Bright Futures	Disaster Prep
Spread Information	Leverage Tech	Visit A Colleague	Own Your Brand	Join SOAPM



Start Using AI



Develop an AI Policy



Test Fridge, Check Access Holes, Add H₂O



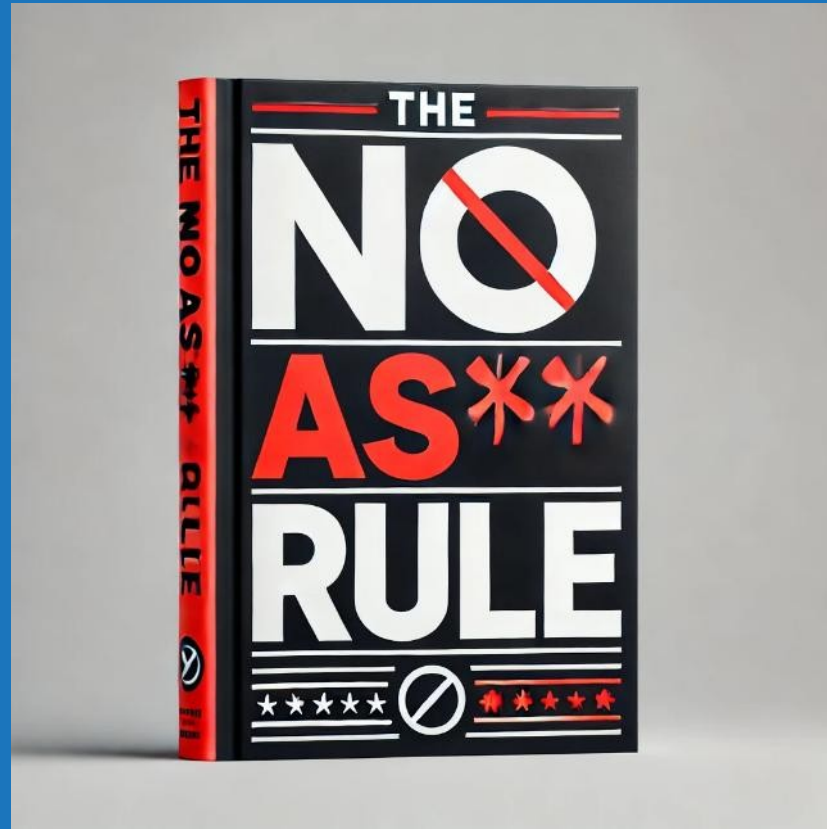
Dig Into your VBC Agreements and Payments



Take Medicaid? Check Sales and Use Tax



Test Backups and Generator



Fire Someone



Leadership Training



Security Training



De-Escalation Training



Use A Vaccine Bar Code Scanner



Use A Virtual Assistant



Partnership Agreement



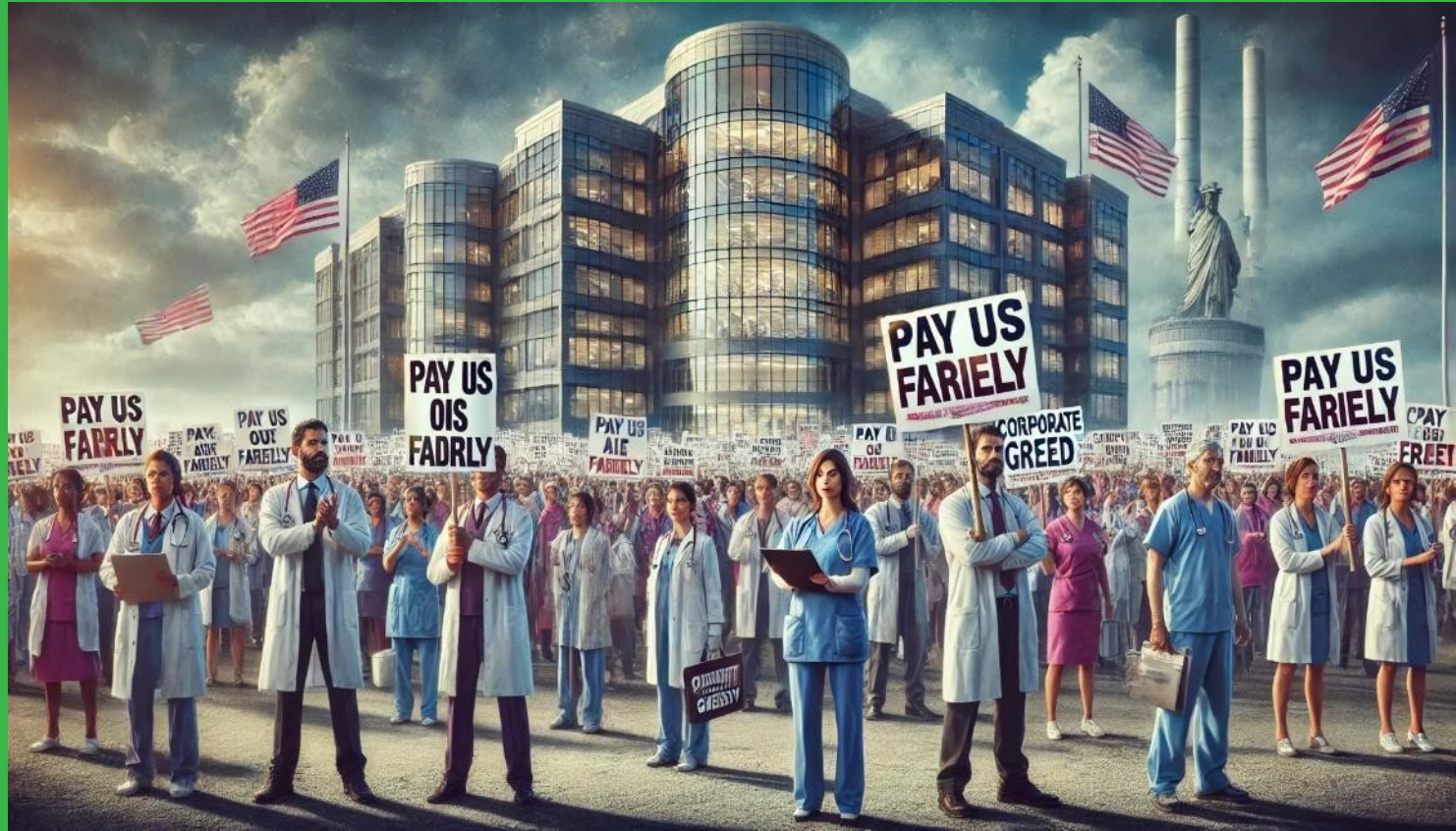
Employed Clinician Agreements



Trust Intuition



Find Peers, Build Social Capital



Bill the G2211



Analyze Your Team



Check After-Hours Codes



Stop Overpaying For Retirement Funds



Prioritize CEO and Strategy Work



Create Your Dashboard



Collect Feedback



Check Google/Apple Maps



Leverage Your Portal



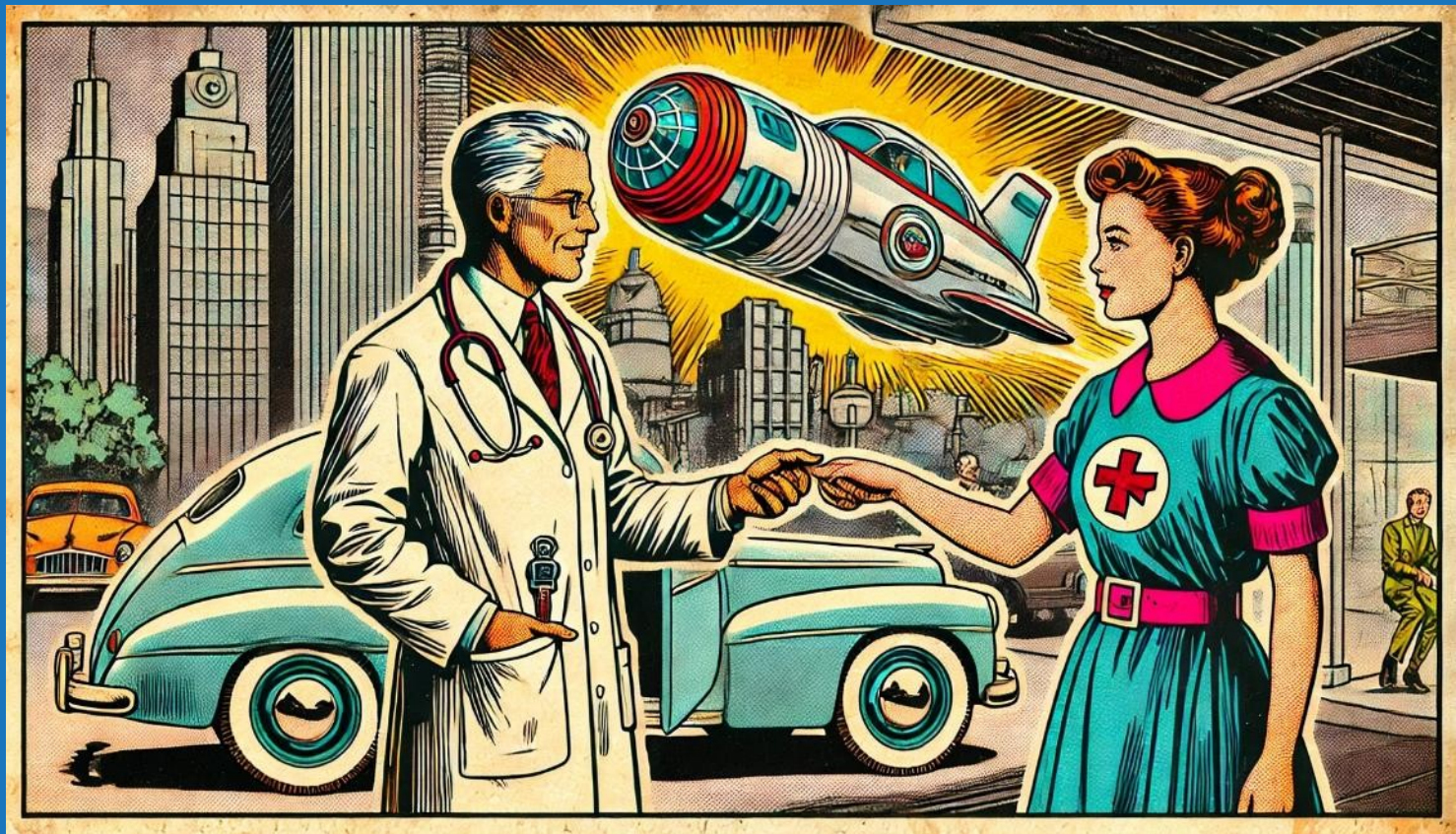
Refresh Patient Communication



Vaccinate The Entire Family



Celebrate



Succession Plan

References

Using AI

- [AAP AI in Pediatrics Webinar Series](#) (AAP)

Fridge and Barscanner Fun

- [Using 2D Barcode Scanners](#) (AAP)

Value Based Contracting

- [Value-Based and Other Alternative Payment Models](#)
- [Primary Care Collaborative](#)
- [AMA Guide to VBC](#)
- Value Based Payment Enablers - Past, Present and Future - [Video](#), [Slides](#) (Greg Barabell)

Leadership Training

- [Pediatric CEO](#)
- [Women In Pediatrics](#)
- [Executive Leadership in Academic Medicine](#)

Security Training

- [FTC Cybersecurity for Small Business](#)
- <https://www.knowbe4.com/>
- CISA - <https://www.cisa.gov/cybersecurity-training-exercises>

401K Madness!

- Is Your Practice 401(k) Ripping You Off? - [Video](#), [Slides](#) (Christoph Diasio)

SOAPM

- [Where the cool kids are!](#)

References

People

- [No Ass\\$%&# Rule](#)
- [Pediatric CEO Team Member Assay](#)
- EOS People Analyzer - <https://www.eosworldwide.com/people>
- Do You Work With The Wrong People? - [Video](#), [Slides](#) (Chip Hart)

Partnership and Employment Agreements

- [Shareholder Agreements: 12 Critical Items](#) (Paul Vanchiere)
- [You Can Start a New Practice with an Established Patient Base](#) (Susanne Madden, Chip Hart)
- Pediatric CEO's [Overhead Worksheet](#)

Building Social Capital

- [Bowling Alone](#) and [NY Times Interview](#) (Robert Putnam)
- The Happiness League: Supercharging Employee Joy & Fulfillment in the Pediatric Office - [Video](#), [Slides](#) (Katie Schafer)

Billing and Coding and Pricing

- [Coding for After Hours and Other Special Services](#) (AAP)
- Numerous entries in my blog: ([this](#), [this](#), and [this](#) and a few more)
- [Coding for Visit Complexity for Office/Other Outpatient Services](#)
- [Top 35 Pediatric Codes!](#)

Succession Planning

- [Succession Planning & Valuations For Pediatrics](#) (Paul Vanchiere)
- Who's Next? Succession Planning for Pediatric Practices - [Video](#), [Slides](#) (Jesse Hackell)

Dashboard

- Problem Solving by the Numbers - [Video](#), [Slides](#) (Katrina Skinner)

Please fill out the course survey in the
app

What Questions Do You Have?