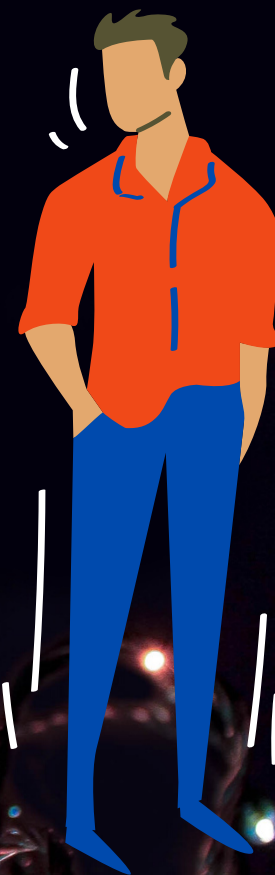


**Perhaps we
can hang out
soon?**



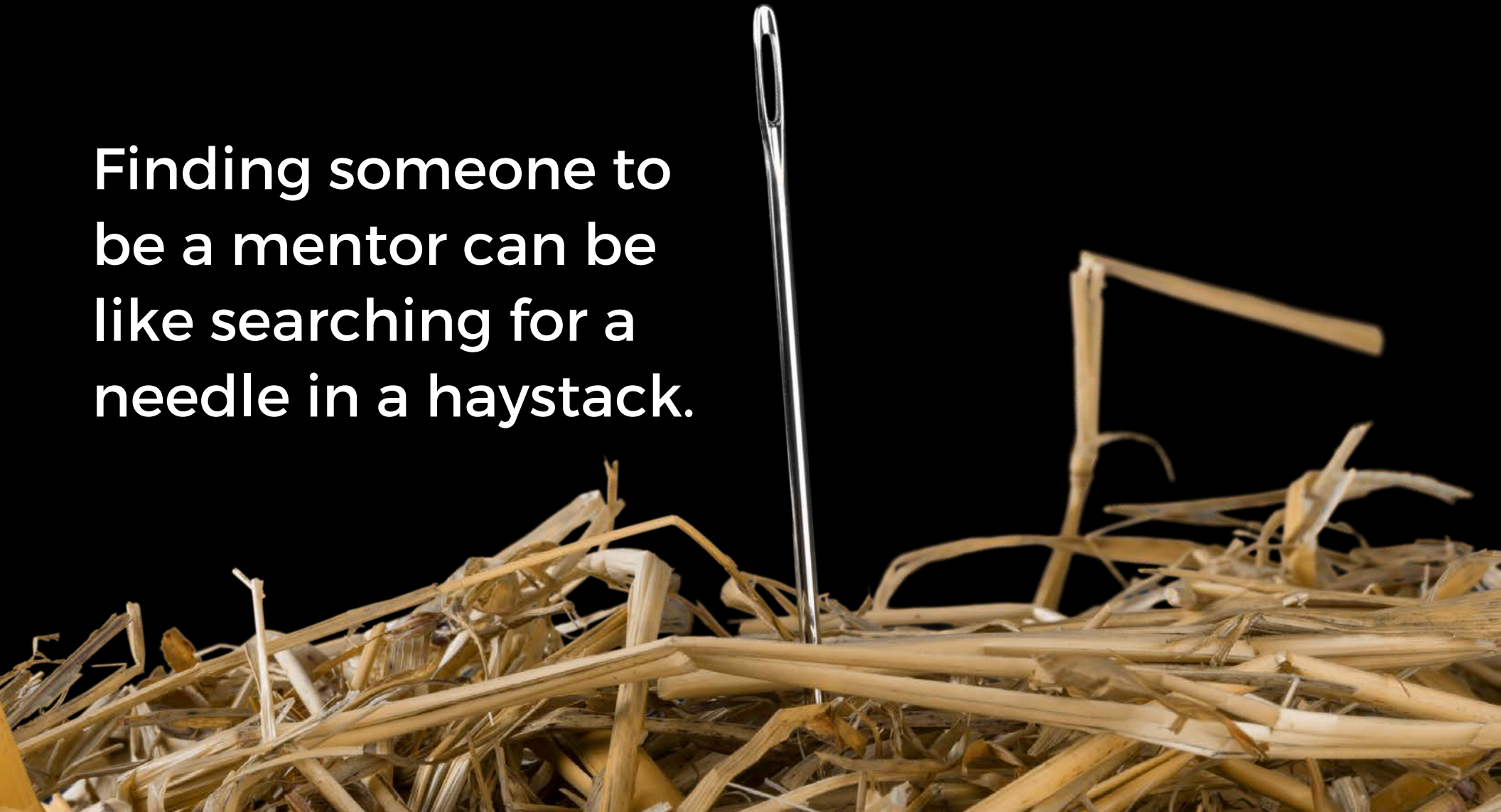


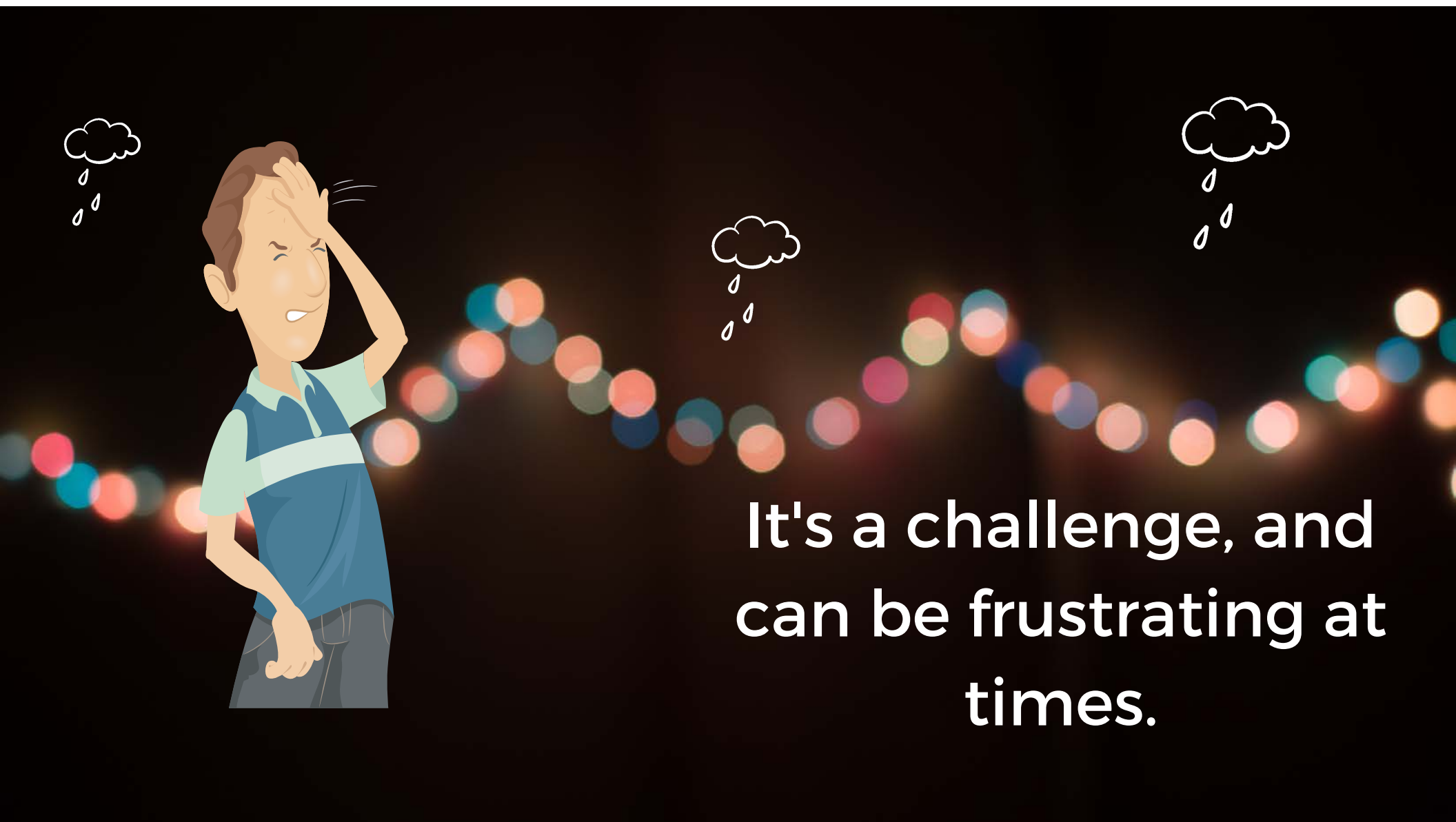
Mentoring and Networking across the Miles during Covid 19

Katie Schafer, DO, Bloom Pediatrics
Robin Warner, MD, Union Pediatrics



Finding someone to
be a mentor can be
like searching for a
needle in a haystack.

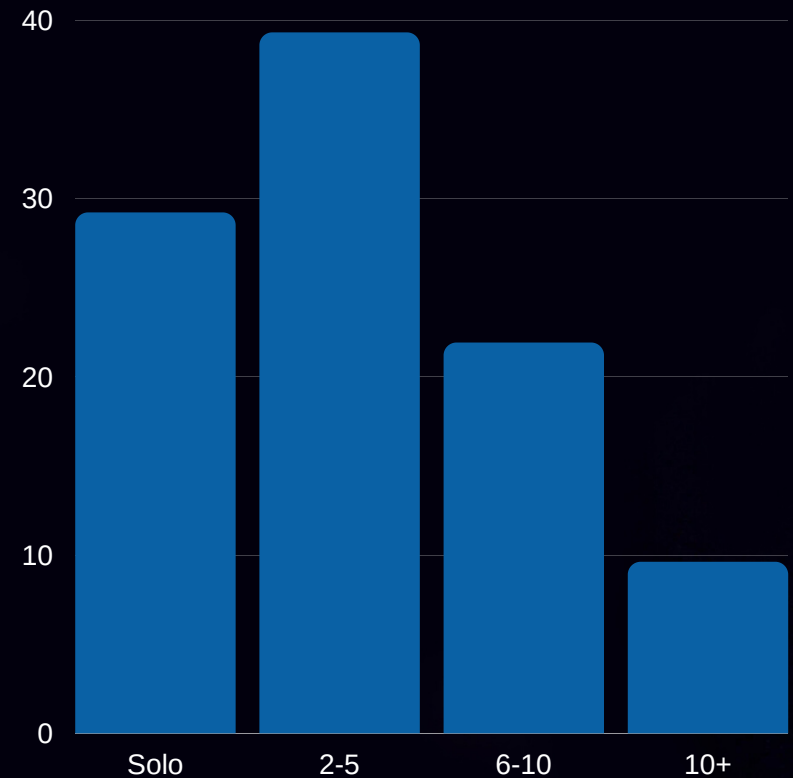




It's a challenge, and
can be frustrating at
times.

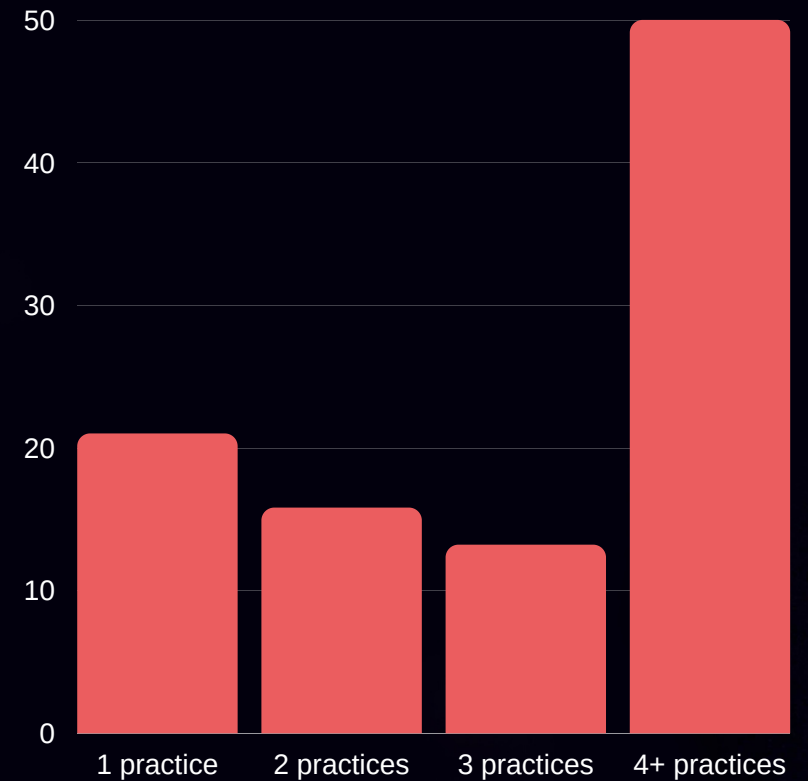
Percentage of PCC clients based on number of Providers

Nearly 70% of clients have 5 or fewer providers, and nearly 30% have a solo provider



PCC Client Presence by State

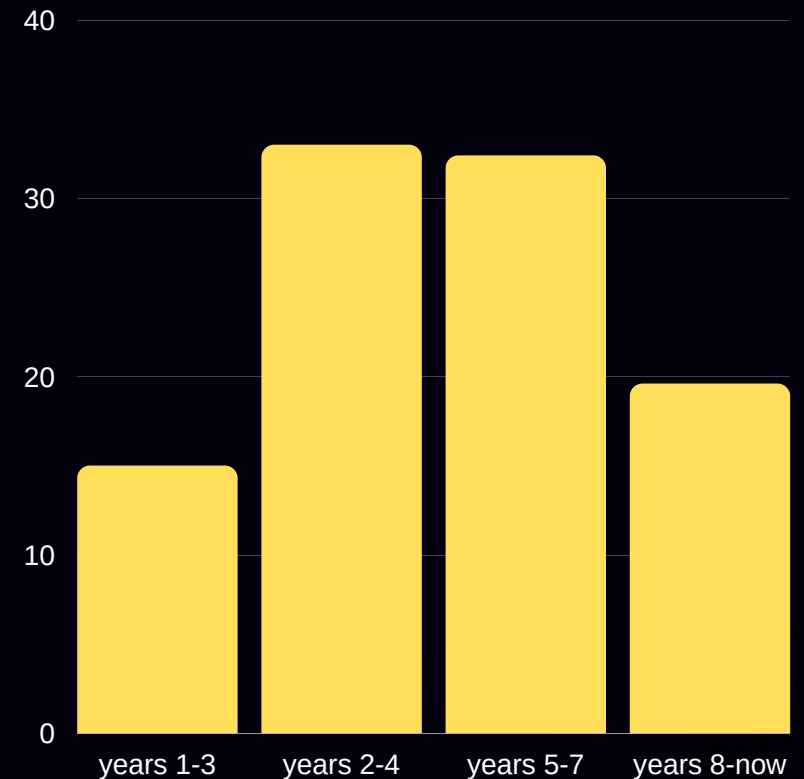
50% of states who have PCC clients have 3 or fewer clients in those states



When PCC Clients joined the EHR "family"

Nearly half of PCC EHR clients have
been part of the "family" for six
years.

This coincides with ~half of the
EHR's age. The EHR debuted in
2009.



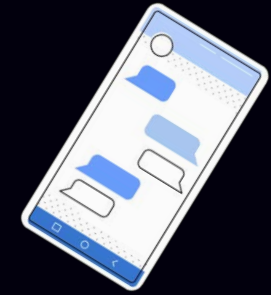
How long have current clients been here overall?

Over 1/3 of PCC clients have been part of the family for 10 years or more.

Another 32% have been here for 5-10 years.

Nearly 12% have joined the family this year.

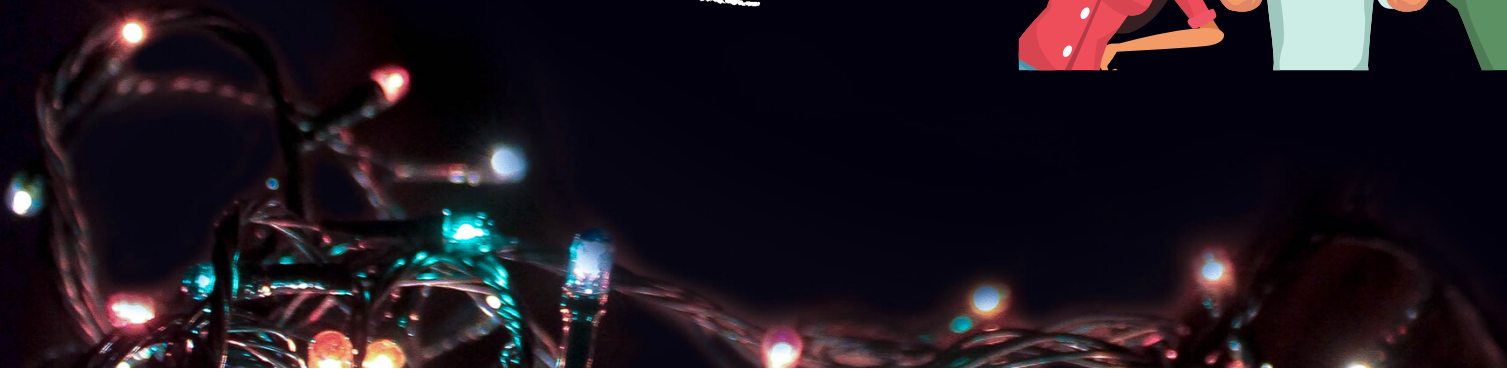




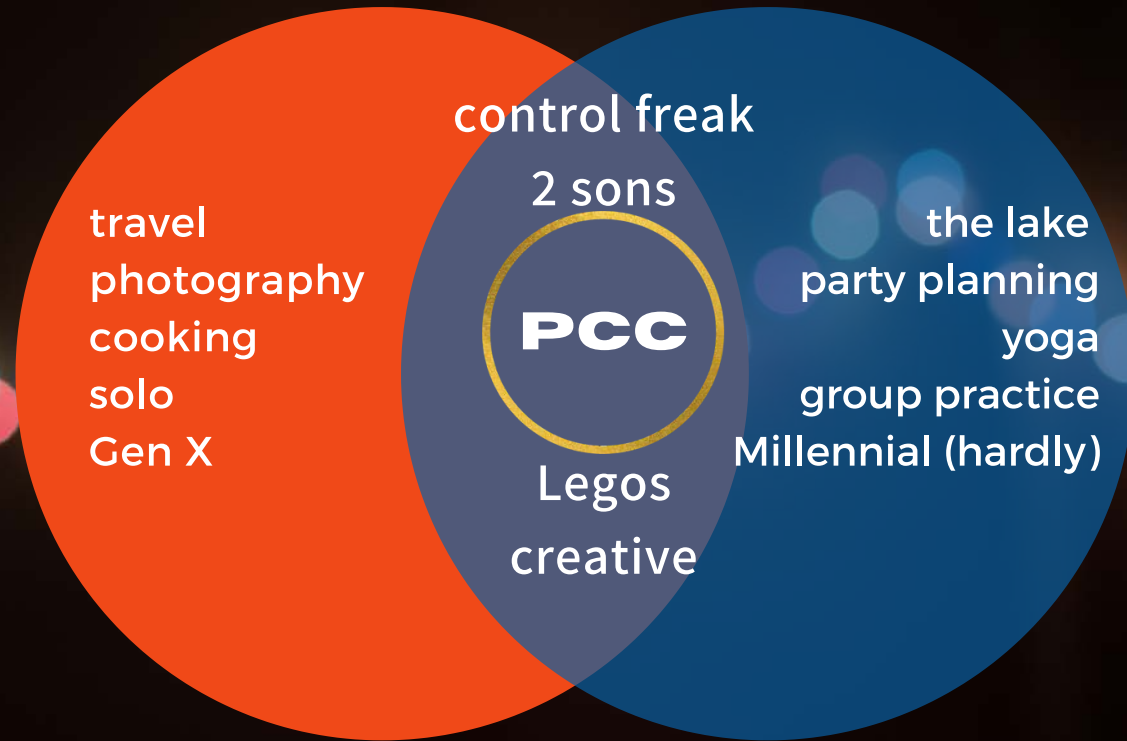
Thanks to video meeting sites,
it is easier than ever to
network.

• Thank you Covid 19 Pandemic

But, how do you
find the right
mentor, amongst
a network of
virtual friends?



Finding Common Ground



Once you find the
right "match," then
what?



The Three C's of Mentorship



Role 1: Consultant

Role 2: Counselor

Role 3: Cheerleader



Michelle Wright; yecommunity.com

Mentoring Advice which resonated with Us

"Mentors need to be givers of energy, not takers."

"At its highest level, mentorship is about being 'good people' and having the right 'good people' around us-individuals committed to helping others become fuller versions of who they are. Which is why the organizations and leaders I've come to admire most are the ones devoted to bringing others along."

Mentoring a Millennial

Millennials want to learn: technical skills; self-management and personal productivity; leadership; industry or functional knowledge; creativity and innovation strategy.

Reverse mentoring: millennials are matched with more senior partners. The senior partner offers expertise in business management, while the junior partner offers expertise in areas like social media management.

Jeanne C. Meister and Karie Willyerd, hbr.org

Expectations

Frequency of meetings
When to meet

Time spent at each meeting
Content

How to "meet"
Formal vs. Informal



Our Initial Meeting

And the resulting first day

All because of a vaccine fridge question



me, robin, Robin 28

Inbox

fridge, etc - Also, I j



**In the meantime,
the power of
networking.**



Top Networking Opportunities

SOAPM, the busiest listserv of the AAP, for better or worse. The place for providers and staff to go for everything practice-management related, and then some. The best \$30 one can spend.



Top Networking Opportunities



A community for female pediatricians to connect, learn, and be inspired in an inclusive, safe, and empowering environment

And, the hosts for the Silent Disco party at the PMI in Miami!

Top Networking Opportunities

All pediatrics, all practice management. Make your reservation now for the next in-person meeting with the nation's premiere pediatric practice management advisors and physicians



PEDIATRIC MANAGEMENT INSTITUTE
HELPING PEDIATRICIANS SUCCEED

PEDIATRIC PRACTICE MANAGEMENT CONFERENCE

Disney Yacht Club Resort, FL

January 21-23, 2021

DISNEY SPECIALS

- Nightly rate for attendees: **\$285** (plus applicable taxes)
- Complimentary transportation service from/to Orlando airport via the **Disney Magical Express**
- Complimentary Health Club Access
- Discounted Theme Park Tickets

NEW FOR 2020

- One price for the entire two days!
- Three breakout sessions to dive deeper into topics important to you.
- All-inclusive pricing includes all scheduled meals, breaks, drinks, and two cocktail parties.

REGISTRATION FEE

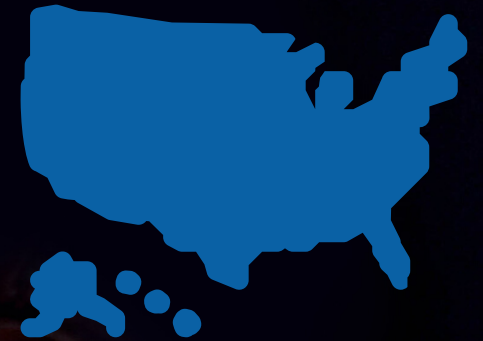
- Register before March 30, 2020: **\$849**
- Register before October 31, 2020: **\$899**
- Register after October 31, 2020: **\$949**

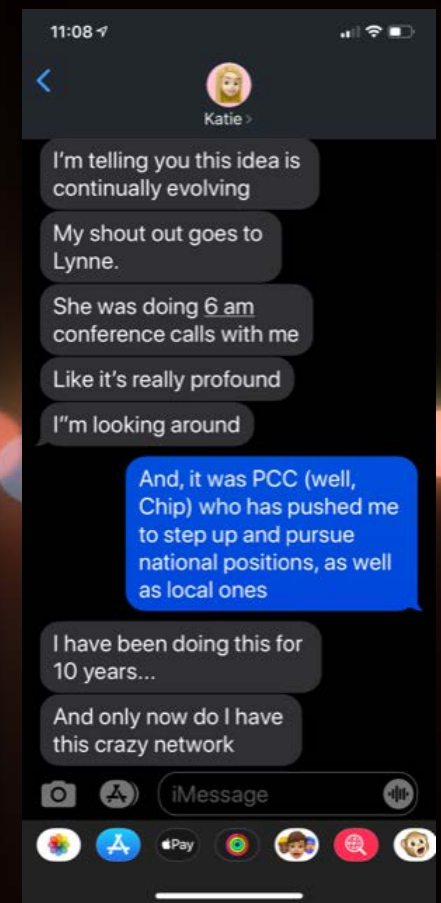
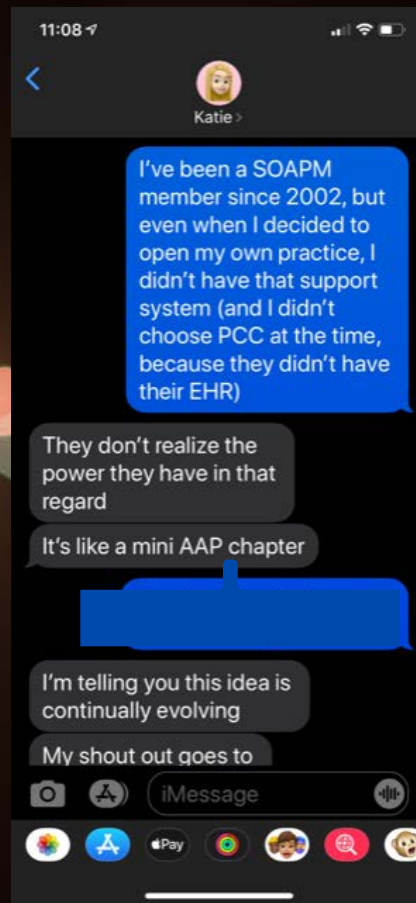
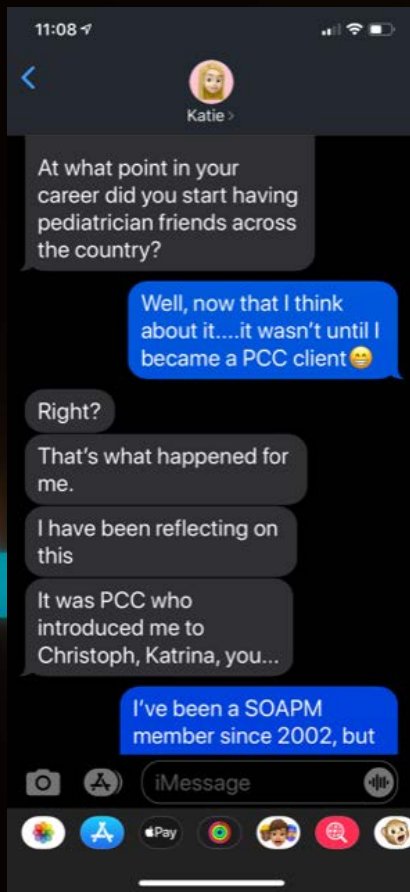
Pre Conference Pricing

- **\$239** per session



At what point in your
career did you start
making pediatrician
friends across the
country?







After joining the PCC Family!

Nowhere else can one experience this level of networking and collegiality. It **is** like an extended family. It **is** a "culture."
PCC empowers clients to do more.

NCE Pizza and Beer Party

**THE "ORIGINAL"
SOAPM PARTY**



Empowering Clients

**MULTIPLE CLIENTS
ACTIVE AT THE
LOCAL, STATE AND
NATIONAL LEVEL
WITHIN THE AAP**

Long-time SOAPM supporter

**-ENCOURAGING
CLIENTS TO JOIN
-SPONSORING
SOAPM EVENTS
-SPEAKING AT
SOAPM EVENTS**

Annual UC

**THE PREMIERE
NETWORKING
OPPORTUNITY FOR
ALL LEVELS OF
STAFF**



"Every human being has a basic instinct to help each other out. If a hiker gets lost in the mountains, people will coordinate a search. If a train crashes, people will line up to give blood. If an earthquake levels a city, people all over the world will send emergency supplies. This is so fundamentally human that it's found in every culture without exception."

Mark Watney, *The Martian*

Thank you, **PCC**, for always helping us
weather the storm.

Links and References

<https://community.pcc.com>

<https://collaborate.aap.org/SOAPM/Pages/FAQ-Series/FAQ-Home.aspx>

<https://www.pediatricsupport.com/orlando>

<https://www.womeninpeds.com>

<https://aapmentorship.chronus.com>

<http://yecomunity.com>

<http://hbr.org>





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